Stock Code: 6170

WELLDONE COMPANY

2026 General Shareholders'

Meeting Handbook

Table of Contents

Page

I. MEETING PROCEDURE **1**

II. MEETING AGENDA **2**

1. Reported Matters 3
2. Approval Matters 4
3. Election Matters 4
4. Other Matters 5
5. Extempore Motions 5
6. Adjournment 5

III. ATTACHMENT

1. 2025 Business Report 6
2. 2025 Audit Committee Report 8
3. CPA Report and 2025 Financial Statements 9
4. 2025 Profit Distribution Table 31
5. List of Candidates for Directors (Independent Directors) 32
6. Non-Compete Restrictions of Director (Independent Director) Candidates 34

IV. APPENDIX

1. Articles of Incorporation 35
2. Rules for Election of Directors 39
3. Rules of Procedure for Shareholders' Meetings 40
4. Shareholding by Directors 42

Welldone Company

2026 General Shareholders' Meeting Procedure

I. Commencement of Meeting

(Number of shares in attendance reported and announcement to commence meeting)

II. Chairman’s Speech

III. Reported Matters

IV. Approval Matters

V. Election Matters

VI. Other Matters

VII. Extempore Motions

VIII. Adjournment

Welldone Company

2026 General Shareholders' Meeting Agenda

Meeting Manner: Physical Shareholders' Meeting

I. Time: 9 a.m., 11 June 2026 (Thursday)

II. Location: No. 181, Anmei Street, Neihu District, Taipei City

III. Announcement to commence meeting

IV. Chairman’s Speech

V. Reported Matters

    (I) 2025 Business Report

    (II) Audit Committee report on the 2025 Financial Statements

    (III) Report on the distribution of the 2025 director remuneration and employee remuneration

    (IV) Report on the 2025 profit distribution through cash dividends

VI. Approval Matters

    (I) Approval of the 2025 Financial Statements and profit distribution

VII. Election Matters

    (I) Full Re-election of Directors

VIII. Other Matters

    (I) Proposal for the Release of Newly Elected Directors and Their Representatives from Non-Competition Restrictions

IX. Extempore motions

X. Adjournment

Reported Matters

Agenda Item No. 1

Subject: The 2025 Business Report has been submitted for review.

Explanation: Please refer to Attachment 1 on pages 6-7 of the Meeting Handbook for the 2025 Business Report.

Agenda Item No. 2

Subject: The Audit Committee Report on the 2025 Financial Statements has been submitted for review.

Explanation: Please refer to Attachment 2 on page 8 of the Meeting Handbook for the Audit Committee Report.

Agenda Item No. 3

Subject: The report on the 2025 distribution of director remuneration and employee remuneration has been submitted for review.

Explanation:

1. Pursuant to Article 19 of the Company's Articles of Incorporation, if the Company has profits for the year, it shall allocate 1% to 10% of such profits as employee compensation (of which no less than 30% shall be distributed to rank-and-file employees) and no more than 4% as directors' remuneration. However, if the Company has accumulated losses, an amount shall first be reserved to cover such losses.
2. For the year 2025, the Company's pre-tax profit before deduction of employee compensation and directors' remuneration amounted to NT$633,154,075. The Company allocated 10%, totaling NT$63,315,407, as employee compensation (of which NT$18,994,623 was allocated to rank-and-file employees), and 4%, totaling NT$25,326,163, as directors' remuneration. All of the aforementioned compensation will be distributed in cash.
3. The distributed and accrued amounts are consistent with the annual estimated amounts.

Agenda Item No. 4

Subject: The report on the 2025 profit distribution in cash dividends has been submitted for review.

Explanation:

1. After appropriation of the legal reserve of NT$43,653,270 in accordance with the Company's Articles of Incorporation for 2025, cash dividends totaling

NT$389,040,152 will be distributed to shareholders at NT$4 per share, rounded down to the nearest NT dollar. The aggregate amount of fractional shares less than NT$1 shall be recognized as other income of the Company.

2. This proposal has been approved by the board of directors and authorized the chairman to fix the record date, issue date, and other relevant matters. If the distribution ratio changes subsequently due to a change in the number of outstanding ordinary shares of the Company, the chairman also has full discretion to make adjustments.

Approval Matters

Agenda Item No. 1

Subject: The 2025 Financial Statements and profit distribution have been submitted for approval (proposed by the board of directors).

Explanation:1. The Company's 2025 parent company only financial statements and consolidated financial statements have been audited by CPAs Chiu, Yung-Ming and Liu, Shu-Lin of Deloitte Taiwan, and, together with the business report and profit distribution proposal, have been reviewed by the Audit Committee.

2. Please refer to Attachment 1 on pages 6-7, Attachment 3 on pages 9-30, and Attachment 4 on page 31 of the Meeting Handbook for the 2025 Business Report, CPA's Audit Report, Financial Statements, Consolidated Financial Statements, and Profit Distribution Table.

Resolution:

Election Matters

Agenda Item No. 1

Subject: Proposal for the Full Re-election of Directors (proposed by the board of directors).

Explanation: 1. The term of office of the Company's current directors will expire on June 13, 2026, and a full reelection will be conducted at the 2026 Annual General Meeting.

2. Pursuant to Article 13 of the Company's Articles of Incorporation, the Company shall have five to nine directors, including no fewer than three independent directors. A total of seven directors (including three independent directors) will be elected in this reelection. The election of

directors uses a candidate nomination system, under which directors shall be elected by the shareholders' meeting from the list of candidates. The newly elected directors shall assume office upon election, with a three-year term from June 11, 2026, to June 10, 2029.

3. For the list of director (independent director) candidates and their relevant information, please refer to Attachment 5 on pages 32–33 of the Meeting Handbook.

Resolution:

Other Matters

Agenda Item No. 1

Subject: Proposal to Release Newly Elected Directors and Their Representatives from Non-Compete Restrictions (Proposed by the Board of Directors)

Explanation:

1. Pursuant to Article 209 of the Company Act, a director who conducts, either for himself or herself or on behalf of another person, any act within the scope of the Company's business shall explain the material details of such act to the shareholders' meeting and obtain its approval.
2. To leverage the professional expertise and relevant experience of the Company's directors, if any newly elected director of the current term conducts, either for himself or herself or on behalf of another person, any act within the scope of the Company's business, it is proposed, in accordance with the law, that the shareholders at the Annual General Meeting approve the release of such directors and their representatives from non-compete restrictions. For details of the non-compete restrictions applicable to director and independent director candidates, please refer to Attachment 6 on page 34 of the Meeting Handbook.

Resolution:

Extempore Motions

Adjournment

Attachment 1

Welldone Company

2025 Business Report

1. Operational policies and general implementation status

Welldone's primary source of revenue is its prepaid SIM card business. In recent years, the government's intensified anti-fraud measures have led to stricter regulations on prepaid SIM card applications. As a result, telecommunications operators' prepaid card businesses have been adversely affected, which has also directly affected the Company's growth in the telecommunications segment. To address this, the Company has focused on strengthening customer relationships to maintain business stability and consolidate its market share. For Welldone's cross-border remittance services for foreign migrant workers, the Company applied to participate in the Financial Regulatory Sandbox in 2019 and launched its cross-border remittance services accordingly. In 2021, it became the first company in Taiwan to obtain a license to operate small-amount overseas remittance services specifically for foreign migrant workers. After more than six years of operation, and despite the entry of four additional licensed operators attracted by the market's growth potential, Welldone's Q Pay platform has continued to achieve steady growth in both transaction volume and the number of active registered users. This growth is supported by strong market demand for legal remittance channels and the continued increase in the number of migrant workers in Taiwan. However, informal remittance channels still account for a significant portion of the market in Taiwan, which continues to constrain the Company's business growth. Welldone has consistently worked to enhance information security, customer service, marketing, and service efficiency, positioning Q Pay as a fast, convenient, and reliable remittance channel for migrant workers. The Company aims to gradually guide the domestic migrant-worker remittance market toward formal and regulated channels.

Welldone has consistently upheld its commitment to serving migrant workers and has continued to deepen its presence in the migrant worker market. In 2024, the Company further expanded its business by investing in the establishment of Quick Go Travel Co., Ltd., which provides ticketing services for migrant workers. This new venture has contributed to stable revenue growth and profitability.

With respect to investments, the Company's subsidiary, East Vision Co., Ltd., distributes German and Korean cosmetic brands, COTY Adidas personal care products (including body wash, deodorants, and antiperspirants), as well as Opal hair care products. It also distributes Doppelherz health supplements from Germany. The Company continues to strengthen its presence across three major channels—online, offline, and group buying—while steadily expanding its market share. In addition, the Duracell battery distribution business, operated under a dual-brand strategy in cooperation with Toshiba, has achieved significant growth. Each business division continues to develop actively and respond to the rapid changes and challenges of today's e-commerce market.

2. Business plan implementation results

In 2025, the Company recorded operating revenue of NT$3.186 billion, a 9.65% increase compared with NT$2.905 billion in 2024. Although growth in the prepaid card business was hampered, the continued improvement in the quality of the small-value remittance services for migrant workers led to business growth and increased revenue. Net income after tax was NT$437 million in 2025, up from NT$330 million in the previous year. In addition to contributions from the growing remittance business, valuation gains from the appreciation of USD-denominated assets held under the foreign-worker exchange service also significantly boosted profitability. Earnings per share (EPS) rose from NT$3.39 to NT$4.49.

3. Implementation of the operating revenue and expenditure budget

Because the Company does not publish financial forecast information, this is not applicable.

4. Profitability Analysis

Analysis of Financial revenue, expenditure, and profitability

Unit: NT$ Thousand

Item		2025	2024
Financial revenue and expenditure	Operating income	3,186,452	2,905,937
	Gross profit	997,547	865,392
	Net profit after tax	437,168	330,117
Profitability	Return on Equity (%)	21%	17%
	Earnings per share (NT$)	4.49	3.39

5. Research and development

The main research and development investment is in the optimization and development of the small -amount remittance system and applications.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Attachment 2

Welldone Company

2025 Audit Committee Report

The Board of Directors has prepared and submitted the Company’s 2025 Business Report, Consolidated Financial Statements, Parent Company Only Financial Statements, and proposal for distribution of earnings. The Consolidated Financial Statements and Parent Company Only Financial Statements as of December 31, 2025 have been audited by CPAs Chiu, Yung-Ming and Liu, Shu-Lin of Deloitte Taiwan, and the independent auditors’ report has been issued accordingly. After review by the Audit Committee, the aforementioned reports and proposal were found to be in compliance with applicable requirements. Accordingly, pursuant to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act, the Audit Committee hereby submits these documents for your examination and approval.

To

2026 General Shareholders' meeting

Welldone Company

Chairman of the Audit Committee: Shen-Huei Wang

March 13, 2026

Attachment 3

Deloitte.

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CPA Report and 2025 Financial Statements

Independent Auditors' Report

To Welldone Company:

Opinion

We have audited the accompanying parent company only financial statements of Welldone Company ("the Company"), which comprise the parent company only balance sheets as of December 31, 2025 and 2024, and the parent company only statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2025 and 2024, and the notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of the Company as of December 31, 2025 and 2024 and its parent company only financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountants of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the current period. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

The key audit matters for the audit of the Welldone Company's 2025 parent company only financial statements is stated as follows:

<u>Recognition of sales revenue</u>

According to Note 4 of the parent company only financial statements and summary of significant accounting policies (12), the revenue of the Company shall be recognized when obligations are fully performed. Meanwhile, the biggest customer of Welldone Company is a major source of operation revenue and the credit terms granted to such customer are more favorable than those granted to other customers. Therefore, we consider the recognition of such revenues as having a significant effect on the Company's operation and recognition of such revenue shall constitute a key audit matter. Aiming at preceding risks corresponding to such customer, the audit procedures were implemented as follows:

1. We recognized the major design of the internal control system for revenue flow of the consolidated company and implemented relevant control tests.
2. We selected revenue samples aiming at preceding sales customers, and reviewed and checked the certificates and shipping documents for the revenue recognized to confirm if the revenue is recognized properly.
3. We implemented payment tests aiming at the preceding revenue samples selected.

Responsibilities of Management and Those Charged with Governance for the parent company only financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRIC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines as necessary to ensure the preparation of financial statements is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Auditors' Responsibilities for the Audit of the parent company only financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.

3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

4. Conclude the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on these financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure of the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Touche

Independent Auditor Chiu, Yung-Ming

Independent Auditor Liu, Shu-Lin

Approval number of the Financial Supervisory Commission: Chin-Kuan-Cheng-Shen-Tzu No. 1100356048

Approval number of the Financial Supervisory Commission: Chin-Kuan-Cheng-Shen-Tzu No. 1050024633

March 27, 2026

Welldone Company
Balance Sheet of Parent Company
December 31, 2025 and 2024

Unit: NT$ Thousand

Code	Assets	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	Current assets				
1100	Cash and cash equivalents (Note 4 & 6)	$ 324,288	8	$ 387,852	9
1110	Current financial assets at fair value through profit or loss (Note 4 & 7)	33,203	1	40,903	1
1150	Notes receivable, net (Note 4 & 10)	29,990	1	26,194	1
1170	Accounts receivable, net (Note 4 & 10)	11,745	-	7,629	-
1200	Other receivables (Note 4, 10)	513,585	13	433,348	10
1210	Other receivables due from related parties (Note 4 & 28)	148	-	151	-
130X	Current inventories (Note 4 & 11)	231,722	6	284,980	7
1476	Other current financial assets (Note 4, 9 & 29)	2,007,643	50	2,066,082	51
1479	Other current assets, others	9,802	-	29,729	1
11XX	Total current assets	3,162,126	79	3,276,868	80
	Non-current assets				
1517	Non-current financial assets at fair value through other comprehensive income (Note 4 & 8)	270,755	7	221,438	6
1550	Investments accounted for using equity method (Note 4 & 12)	135,073	3	132,269	3
1600	Property, plant and equipment (Note 4, 13 & 29)	264,134	7	267,451	7
1755	Right-of-use assets (Note 4 & 14)	1,301	-	1,012	-
1760	Investment property (Note 4, 15 & 29)	170,347	4	172,762	4
1840	Deferred tax assets (Note 4 & 23)	7,301	-	5,842	-
1920	Guarantee deposits paid (Note 4)	842	-	1,342	-
15XX	Total non-current assets	849,753	21	802,116	20
1XXX	Total assets	$ 4,011,879	100	$ 4,078,984	100
Code	Liabilities and equity				
	Current liabilities				
2100	Current borrowings (Note 16 & 29)	$ 1,110,000	28	$ 1,130,000	28
2150	Accounts payable (Note 17)	56,849	1	38,030	1
2200	Other payables (Note 18 & 28)	148,782	4	135,464	3
2230	Current tax liabilities (Note 4 & 23)	65,422	2	58,149	1
2280	Current lease liabilities (Note 4 & 14)	1,182	-	685	-
2399	Other current liabilities (Note 10)	462,372	11	734,000	18
21XX	Total current liabilities	1,844,607	46	2,096,328	51
	Non-current liabilities				
2570	Deferred tax liabilities (Note 4 & 23)	11,097	-	11,097	-
2580	Non-current lease liabilities (Note 4 & 14)	133	-	338	-
2640	Net defined benefit liability, non-current (Note 4 & 19)	24,464	1	23,043	1
2645	Guarantee deposits received	1,286	-	1,286	-
25XX	Total non-current liabilities	36,980	1	35,764	1
2XXX	Total liabilities	1,881,587	47	2,132,092	52
	Equity (Note 4 & 20)				
	Share capital				
3110	Ordinary shares	972,601	24	972,601	24
3200	Share premium	456,857	11	456,827	11
	Retained earnings				
3310	Legal reserve	149,237	4	115,678	3
3320	Special reserve	53,843	1	53,843	1
3350	Unappropriated retained earnings	468,685	12	368,191	9
3300	Total retained earnings	671,765	17	537,712	13
3400	Other equity interest	29,069	1	(20,248)	-
3XXX	Total equity	2,130,292	53	1,946,892	48
	Total liabilities and equity	$ 4,011,879	100	$ 4,078,984	100

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: Alexander Chen   President: Ho, Ming-Che   Chief Accountant: Chu, Chen-Ju

Welldone Company
Parent Company Only Statements of Comprehensive Income
For the years ended December 31, 2025 and 2024

In Thousand New Taiwan Dollars, Except Earnings Per Share

Code		2025 Amount	2025 %	2024 Amount	2024 %
4000	Operating revenue (Note 4 & 21)	$2,611,979	100	$2,308,694	100
5000	Operating costs (Note 11)	1,807,522	69	1,629,934	71
5900	Gross profit	804,457	31	678,760	29
	Operating expenses (Note 4, 10, 22 & 28)				
6100	Selling expenses	329,700	13	288,259	12
6200	Administrative expenses	178,402	7	138,073	6
6450	Expected credit reversal benefit	-	-	(30)	-
6000	Total operating expenses	508,102	20	426,302	18
6900	Net operating income	296,355	11	252,458	11
	Non-operating income and expenses (Note 4, 12, 22 & 28)				
7100	Interest revenue	26,247	1	23,009	1
7010	Other income	17,310	1	15,697	1
7020	Other gains and losses	223,908	9	149,383	6
7050	Finance costs	(23,908)	(1)	(24,036)	(1)
7070	Share of Profit or Loss of Associates & Joint Ventures Accounted for Using Equity Method	4,600	-	(1,743)	-
7000	Total non-operating income and expenses	248,157	10	162,310	7
7900	Net earnings before tax	544,512	21	414,768	18
7950	Income tax expense (Note 4 & 23)	(107,344)	(4)	(84,651)	(4)
8200	Profit	437,168	17	330,117	14

(Continued on next page)

(Continued from previous page)

Code		2025 Amount	2025 %	2024 Amount	2024 %
	Other comprehensive income (OCI)				
8310	Items that will not be reclassified subsequently to profit or loss				
8311	Gains (losses) on remeasurements of defined benefit plans. (Note 4 and Note 19)	($ 636)	-	$ 195	-
8316	Unrealised gains (losses) from investments in equity instruments measured at fair value through other comprehensive income (Note 4 and Note 20)	49,317	2	3,237	-
8330	Share of other comprehensive income of associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss (Note 4, 12 & 20)	-	-	(7,806)	-
8360	Components of other comprehensive income that will be reclassified to profit or loss				
8361	Exchange differences arising on translation of foreign operations (Note 4 & 20)	-	-	122	-
8300	Total Other Comprehensive Income	48,681	2	(4,252)	-
8500	Total comprehensive income	$ 485,849	19	$ 325,865	14
	Earnings per share (Note 24)				
	From continuing operations				
9710	Basic	$ 4.49		$ 3.39	
9810	Diluted	$ 4.43		$ 3.35	

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

WELLDONE COMPANY
Parent Company Only Statements of Changes in Equity
For the years ended December 31, 2025 and 2024

Unit: NT$ Thousand

Code		Ordinary shares	Share premium	Retained earnings: Legal reserve	Retained earnings: Special reserve	Retained earnings: Unappropriated retained earnings	Other equity interest: Exchange Differences on Translation of Foreign Financial Statements	Other equity interest: Unrealized Gains (Losses) on Financial Assets Measured at Fair Value Through Other Comprehensive Income	Treasury stock	Total equity
A1	Equity at beginning of period (2024/1/1)	$ 996,701	$ 469,326	$ 90,798	$ 53,843	$ 323,002	$ -	($ 10,402)	($ 36,599)	$ 1,886,669
	Appropriation and distribution of retained earnings in 2023									
B1	Legal reserve appropriated	-	-	24,880	-	(24,880)	-	-	-	-
B5	Cash dividends of Ordinary shares	-	-	-	-	(265,520)	-	-	-	(265,520)
L3	Treasury Stock Cancellation	(24,100)	(12,499)	-	-	-	-	-	36,599	-
M3	Disposal of subsidiaries or investments	-	-	-	-	5,277	(122)	(5,277)	-	(122)
D1	2024 Net Profit	-	-	-	-	330,117	-	-	-	330,117
D3	2024 Other comprehensive income	-	-	-	-	195	122	(4,569)	-	(4,252)
Z1	Equity at end of period (2024/12/31)	972,601	456,827	115,678	53,843	368,191	-	(20,248)	-	1,946,892
	Appropriation and distribution of retained earnings in 2024									
B1	Legal reserve appropriated	-	-	33,559	-	(33,559)	-	-	-	-
B5	Cash dividends of Ordinary shares	-	-	-	-	(302,479)	-	-	-	(302,479)
C17	Exercise of the right of reversion	-	30	-	-	-	-	-	-	30
D1	2025 Net Profit	-	-	-	-	437,168	-	-	-	437,168
D3	2025 Other comprehensive income	-	-	-	-	(636)	-	49,317	-	48,681
Z1	Equity at end of period (2025/12/31)	$ 972,601	$ 456,857	$ 149,237	$ 53,843	$ 468,685	$ -	$ 29,069	$ -	$ 2,130,292

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: Alexander Chen　　President: Ho, Ming-Che　　Chief Accountant: Chu, Chen-Ju

Welldone Company
Parent Company Only Statements of Cash Flows
For the years ended December 31, 2025 and 2024

Unit: NT$ Thousand

Code		2025	2024
	Cash Flows from Operating Activities		
A10000	Profit (loss) before tax	$ 544,512	$ 414,768
A20010	Total adjustments to reconcile profit (loss)		
A20100	Depreciation expense (including investment properties and right-of-use assets)	10,066	10,890
A20300	Expected credit reversal benefit	-	(30)
A20400	Net loss (gain) on financial assets or liabilities at fair value	10,484	(8,307)
A20900	Finance costs	23,908	24,036
A21200	Interest revenue	(26,247)	(23,009)
A21300	Dividend income	(3,665)	(1,299)
A22400	Share of Profit or Loss of Associates & Joint Ventures Accounted for Using Equity Method	(4,600)	1,743
A23200	Loss (gain) on disposal of investments accounted for using equity method	-	(160)
A30000	Total changes in operating assets and liabilities		
A31130	Decrease (increase) in notes receivable	(3,796)	8,261
A31150	Decrease (increase) in accounts receivable (Including related parties)	(4,116)	2,487
A31180	Decrease (increase) in Other receivables (Including related parties)	(80,232)	115,703
A31200	Adjustments for decrease (increase) in inventories	53,258	(103,602)
A31240	Adjustments for decrease (increase) in other current assets	19,927	(22,449)
A31250	Other Financial Assets	58,578	(282,859)
A32150	Increase (decrease) in accounts payable	18,819	22,194
A32180	Increase (decrease) in other payable	13,668	27,906
A32230	Adjustments for increase (decrease) in other current liabilities	(271,628)	208,992
A32240	Increase (decrease) in net defined benefit liability	785	951
A33000	Cash inflow (outflow) generated from operations	359,721	396,216
A33100	Interest received	26,245	23,249
A33300	Interest paid	(24,258)	(23,868)
A33500	Income taxes refund (paid)	(101,530)	(64,116)
AAAA	Net Cash Flows from Operating Activities	260,178	331,481

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Code		2025	2024
	Cash flows from (used in) investing activities		
B00010	Acquisition of financial assets at fair value through other comprehensive income (FVOCI)	$ -	($ 12,767)
B00100	Acquisition of financial assets at fair value through profit or loss	(2,784)	(3,950)
B01800	Acquisition of investments accounted for using the equity method	-	(6,700)
B02300	Net cash inflow from disposal of subsidiaries	-	55,085
B02700	Acquisition of property, plant and equipment	(2,844)	-
B03800	Decrease in refundable deposits	500	-
B04100	Decrease (increase) in Other receivables	-	100,000
B06500	Increase in other financial assets	(139)	-
B06600	Decrease in other financial assets	-	9,872
B07600	Dividends received	5,461	19,323
BBBB	Net cash flows from investing activities	194	160,863
	Cash flows from (used in) financing activities		
C00100	Proceeds from short-term borrowings	-	122,000
C00200	Repayments of short-term borrowings	(20,000)	-
C00600	Decrease in short-term notes and bills payable	-	(100,000)
C04020	Repayment of lease liabilities	(1,487)	(1,492)
C04500	Cash dividends paid	(302,479)	(265,520)
C09900	Exercise of the right of reversion	30	-
CCCC	Net cash flows used in financing activities	(323,936)	(245,012)
EEEE	Net increase (decrease) in cash and cash equivalents	(63,564)	247,332
E00100	Cash and cash equivalents at beginning of period	387,852	140,520
E00200	Cash and cash equivalents at end of period	$ 324,288	$ 387,852

The accompanying notes are an integral part of the parent company only financial statements.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Declaration of Consolidated Financial Statements of Affiliated Enterprises

The entities that are required to be included in the combined financial statements of Welldone Company as of and for the year ended December 31, 2025 under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with International Financial Reporting Standards No. 10, "Consolidated Financial Statements" endorsed by the Financial Supervisory Commission of the Republic of China. In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, Welldone Company and Subsidiaries do not prepare a separate set of combined financial statements.

Hereby declared.

Company name: Welldone Company
Chairman: Alexander Chen

Date: March 13, 2026

Deloitte.

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Independent Auditors' Report

To Welldone Company:

Opinion

We have audited the accompanying consolidated financial statements of Welldone Company and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2025 and 2024, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Group as of December 31, 2025 and 2024, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Account of Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

The key audit matters for the audit of the Welldone Company's 2025 consolidated financial statements are as follows:

Recognition of sales revenue

According to Note 4 of the consolidated financial statements and Summary Explanation of Significant Accounting Policies (14), the Group' s revenue is recognized when the performance obligations are fully met, and the largest customer of the communication services department of the Group is a major source of the Group' s operating revenue, with more favorable credit terms than other customers; In addition, the customers with special income newly added to IC and other distribution business segments are also the main source of operating income of the Group. Therefore, as the auditor, we believe that the revenue recognition for these segments has a significant impact on the operation of the Group, and list the revenue recognition for these segments as a key audit item.

1. We recognized the major design of the internal control system for revenue flow of the Group and implemented relevant control tests.
2. We selected revenue samples aiming at preceding sales customers, and reviewed and checked the certificates and shipping documents for the revenue recognized to confirm if the revenue is recognized properly.
3. We implemented payment tests aiming at the preceding revenue samples selected.

Other Matter

We have also audited the parent company only financial statement of Welldone Company as of the years end December 31, 2025 and 2024 on which we have issued an unmodified opinion.

Responsibilities of Management and Those Charged with Governance for the financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRIC, SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines as necessary to ensure the preparation of consolidated financial statements is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including the Audit Committee) are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

7. Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
8. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
9. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
10. Conclude the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
11. Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
12. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on these financial statements. We are responsible for the direction, supervision and performance of the

audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during our audit).

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable ((including related safeguards).

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year December 31, 2025 and are therefore key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure of the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Deloitte Touche

Independent Auditor Chiu, Yung-Ming	Independent Auditor Liu, Shu-Lin
Approval number of the Financial Supervisory Commission Chin-Kuan-Cheng-Shen-Tzu No. 1100356048	Approval number of the Financial Supervisory Commission Chin-Kuan-Cheng-Shen-Tzu No. 1050024633

March 27, 2026

Welldone Company and Subsidiaries
Consolidated Balance Sheets
December 31, 2025 and 2024

Unit: NT$ thousands

Code	Assets	December 31, 2025 Amount	%	December 31, 2024 Amount	%
	Current assets				
1100	Cash and cash equivalents (Note 4 & 6)	$ 373,341	9	$ 445,949	10
1110	Financial assets at fair value through profit or loss -Current (Note 4 & 7)	33,203	1	40,903	1
1150	Notes receivable, net (Note 4 & 10)	43,749	1	43,820	1
1170	Accounts receivable, net (Note 4 & 10)	115,850	3	124,018	3
1200	Other receivables (Note 4, 10)	515,011	12	435,580	10
130X	Current inventories (Note 4 & 11)	460,569	10	533,200	12
1410	Prepayments	4,170	-	23,686	-
1476	Other current financial assets (Note 4, 9 & 31)	2,044,829	47	2,096,543	47
1479	Other current assets, others	61,369	1	50,060	1
11XX	Total current assets	3,652,091	84	3,793,759	85
	Non-current assets				
1517	Non-current financial assets at fair value through other comprehensive income (Note 4 & 8)	270,755	6	221,438	5
1600	Property, plant and equipment (Note 4, 14 & 31)	389,492	9	394,624	9
1755	Right-of-use assets (Note 4 & 15)	2,490	-	2,784	-
1760	Investment property, net (Note 4, 16 & 31)	45,137	1	45,776	1
1840	Deferred tax assets (Note 4 & 25)	9,821	-	9,412	-
1920	Guarantee deposits paid (Note 4)	3,712	-	2,708	-
1995	Long-term prepaid expense	411	-	1,050	-
15XX	Total non-current assets	721,818	16	677,792	15
1XXX	Total assets	$ 4,373,909	100	$ 4,471,551	100
Code	**Liabilities and equity**				
	Current liabilities				
2100	Current borrowings (Note 18 & 31)	$ 1,359,798	31	$ 1,393,658	31
2170	Accounts payable (Note 19)	111,529	3	107,936	2
2200	Other payables (Note 20)	190,456	4	177,462	4
2230	Current tax liabilities (Note 4 & 25)	65,525	1	59,055	1
2280	Current lease liabilities (Note 4 & 15)	1,838	-	1,326	-
2399	Other current liabilities (Note 10)	462,653	11	734,435	17
21XX	Total current liabilities	2,191,799	50	2,473,872	55
	Non-current liabilities				
2570	Deferred tax liabilities (Note 4 & 25)	11,197	-	11,239	-
2580	Non-current lease liabilities (Note 4 & 15)	683	-	1,472	-
2640	Net defined benefit liability, non-current (Note 4 & 21)	24,464	1	23,043	1
2670	Other non-current liabilities	1,286	-	1,286	-
25XX	Total non-current liabilities	37,630	1	37,040	1
2XXX	Total liabilities	2,229,429	51	2,510,912	56
	Equity attributable to owners of parent (Note 4 & 22)				
	Share capital				
3110	Ordinary shares	972,601	22	972,601	22
3200	Share premium	456,857	11	456,827	10
	Retained earnings				
3310	Legal reserve	149,237	3	115,678	3
3320	Special reserve	53,843	1	53,843	1
3350	Unappropriated retained earnings	468,685	11	368,191	8
3300	Total retained earnings	671,765	15	537,712	12
3400	Other equity interest	29,069	1	(20,248)	-
31XX	Total equity attributable to owners of parent	2,130,292	49	1,946,892	44
36XX	Non-controlling interests (Note 4, 22 & 27)	14,188	-	13,747	-
3XXX	Total equity	2,144,480	49	1,960,639	44
	Total liabilities and equity	$ 4,373,909	100	$ 4,471,551	100

The accompanying notes are an integral part of these consolidated financial statements.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Welldone Company and Subsidiaries
Consolidated Statements of Comprehensive Income
For the years ended December 31, 2025 and 2024

Unit: NT$ thousands

Except EPS

Code		2025 Amount	2025 %	2024 Amount	2024 %
4000	Operating revenue (Note 4 &23)	$3,186,452	100	$2,905,937	100
5000	Operating costs (Note 11)	2,188,905	69	2,040,545	70
5900	Gross profit	997,547	31	865,392	30
	Operating expenses (Note 4, 10, 24 & 30)				
6100	Selling expenses	473,999	15	418,739	15
6200	Administrative expenses	212,431	6	173,856	6
6450	Expected credit loss (reversal of impairment loss)	(1,709)	-	5,757	-
6000	Total operating expenses	684,721	21	598,352	21
6900	Net operating income	312,826	10	267,040	9
	Non-operating income and expenses (Note 4, 13&24)				
7100	Interest revenue	26,843	1	22,759	1
7190	Other income	8,046	-	6,536	-
7020	Other gains and losses	228,412	7	152,359	5
7050	Finance costs	(29,908)	(1)	(30,303)	(1)
7060	Share of profit (loss) of associates and joint ventures accounted for using equity method, net	-	-	(2,926)	-
7000	Total non-operating income and expenses	233,393	7	148,425	5
7900	Net earnings before tax	546,219	17	415,465	14
7950	Income tax expense (Note 4 & 25)	(108,459)	(3)	(85,794)	(3)
8200	Profit	437,760	14	329,671	11

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Code		2025 Amount	2025 %	2024 Amount	2024 %
	Other comprehensive income				
8310	Items that will not be reclassified subsequently to profit or loss				
8311	Gains (losses) on remeasurements of defined benefit plans. (Note 4 and Note 21)	($ 636)	-	$ 195	-
8316	Unrealised gains (losses) from investments in equity instruments measured at fair value through other comprehensive income (Note 4 and Note 22)	49,317	1	3,237	-
8320	Share of other comprehensive income of associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss (Note 4 and Note 22)	-	-	(7,806)	-
8360	Components of other comprehensive income that will be reclassified to profit or loss				
8361	Exchange differences arising on translation of foreign operations (Note 4 and Note 22)	-	-	122	-
8300	Total Other Comprehensive Income (OCI)	48,681	1	(4,252)	-
8500	Total comprehensive income	$486,441	15	$325,419	11
	Profit attributable to:				
8610	Owners of parent	$437,168	14	$330,117	11
8620	Non-controlling interests	592	-	(446)	-
8600		$437,760	14	$329,671	11
	Comprehensive income attributable to:				
8710	Owners of parent	$485,849	15	$325,865	11
8720	Non-controlling interests	592	-	(446)	-
8700		$486,441	15	$325,419	11

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Code		2025 Amount	2025 %	2024 Amount	2024 %
	Earnings per share (Note 26)				
	From continuing operations				
9710	Basic	$4.49		$3.39	
9810	Diluted	$4.43		$3.35	

The accompanying notes are an integral part of these consolidated financial statements.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Welldone Company and Subsidiaries
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
For the years ended December 31, 2025 and 2024

Unit: NT$ thousands

		Equity Attributable to Shareholders of the Parent										
							Other equity interest					
Code		Ordinary shares	Share premium	Legal reserve	Special reserve	Unappropriated retained earnings	Exchange Differences on Translation of Foreign Financial Statements	Unrealized Gains (Losses) on Financial Assets Measured at Fair Value Through Other Comprehensive Income	Treasury stock	**Total equity**	Non-controlling interests	Total equity
A1	**Equity at beginning of period (2024/1/1)**	$ 996,701	$ 469,326	$ 90,798	$ 53,843	$ 323,002	$ -	($ 10,402)	($ 36,599)	$ 1,886,669	$ 64,811	$ 1,951,480
	Appropriation and distribution of retained earnings in 2023											
B1	Legal reserve appropriated	-	-	24,880	-	(24,880)	-	-	-	-	-	-
B5	Cash dividends of Ordinary shares	-	-	-	-	(265,520)	-	-	-	(265,520)	-	(265,520)
L3	Treasury Stock Cancellation	(24,100)	(12,499)	-	-	-	-	-	36,599	-	-	-
M3	Disposal of subsidiaries or investments	-	-	-	-	5,277	(122)	(5,277)	-	(122)	-	(122)
M5	Acquisition of partial equity interest in a subsidiary	-	-	-	-	-	-	-	-	-	3,300	3,300
M7	Disposal of equity interest in a subsidiary	-	-	-	-	-	-	-	-	-	(52,888)	(52,888)
O1	Cash dividends of Ordinary shares in subsidiaries	-	-	-	-	-	-	-	-	-	(1,030)	(1,030)
D1	2024 Net Profit	-	-	-	-	330,117	-	-	-	330,117	(446)	329,671
D3	2024 Other comprehensive income	-	-	-	-	195	122	(4,569)	-	(4,252)	-	(4,252)
Z1	Equity at end of period (2024/12/31)	972,601	456,827	115,678	53,843	368,191	-	(20,248)	-	1,946,892	13,747	1,960,639
	Appropriation and distribution of retained earnings in 2024											
B1	Legal reserve appropriated	-	-	33,559	-	(33,559)	-	-	-	-	-	-
B5	Cash dividends of Ordinary shares	-	-	-	-	(302,479)	-	-	-	(302,479)	-	(302,479)
C17	Exercise of the right of reversion	-	30	-	-	-	-	-	-	30	-	30
O1	Cash dividends of Ordinary shares in subsidiaries	-	-	-	-	-	-	-	-	-	(151)	(151)
D1	2025 Profit (loss)	-	-	-	-	437,168	-	-	-	437,168	592	437,760
D3	2025 Other comprehensive income	-	-	-	-	(636)	-	49,317	-	48,681	-	48,681
Z1	Equity at end of period (2025/12/31)	$ 972,601	$ 456,857	$ 149,237	$ 53,843	$ 468,685	$ -	$ 29,069	$ -	$ 2,130,292	$ 14,188	$ 2,144,480

The accompanying notes are an integral part of these consolidated financial statements.

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Welldone Company and Subsidiaries

Consolidated Statements of Cash Flow

For the years ended December 31, 2025 and 2024

Unit: NT$ thousands

Code		2025	2024
	Cash Flows From Operating Activities		
A10000	Profit (loss) before tax	$ 546,219	$ 415,465
A20010	Total adjustments to reconcile profit (loss)		
A20100	Depreciation expense (including investment properties and right-of-use assets)	10,831	11,584
A20200	Amortization expense	3,706	2,177
A20300	Expected credit loss (reversal of impairment loss)	(1,709)	5,757
A20400	Net loss (gain) on financial assets or liabilities at fair value through profit	10,484	(8,307)
A20900	Finance costs	29,908	30,303
A21200	Interest revenue	(26,843)	(22,759)
A21300	Dividend income	(3,665)	(1,299)
A22300	Share of loss (profit) of associates and joint ventures accounted for using equity method	-	2,926
A23100	Proceeds from disposal of subsidiaries	-	(38)
A23200	Loss on disposal of investments accounted for using equity method	-	(122)
A30000	Total changes in operating assets and liabilities		
A31130	Notes receivable	71	16,732
A31150	Accounts receivable	9,877	129,496
A31180	Other receivables	(80,776)	115,801
A31200	Inventories	72,631	(184,755)
A31230	Prepayments	19,516	23,467
A31240	Other current assets	(11,309)	(16,041)
A31250	Other Financial Assets	58,578	(282,859)
A32150	Notes payable and accounts payable	3,593	16,466
A32180	Other payables	13,434	16,725
A32230	Other current liabilities	(271,782)	208,160
A32240	Net defined benefit liability	785	951
A33000	Cash generated from operations	383,549	479,830
A33100	Interest received	26,839	22,769
A33300	Interest paid	(30,348)	(30,010)
A33500	Income taxes paid	(101,091)	(67,127)
AAAA	Net cash flows from operating activities	278,949	405,462

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Code		2025	2024
	Cash flows from (used in) investing activities		
B00010	Acquisition of financial assets at fair value through other comprehensive income	$ -	($ 12,767)
B00100	Acquisition of financial assets at fair value through profit or loss	(2,784)	(3,950)
B02300	Net cash inflow from disposal of subsidiaries	-	46,371
B02700	Acquisition of property, plant and equipment	(2,844)	(226)
B03700	Increase in refundable deposits	(1,004)	(147)
B06500	Increase in other financial assets	(6,864)	-
B06600	Decrease in other financial assets	-	1,105
B07600	Cash Dividends received	3,665	7,053
B09900	Increase in long-term prepaid expenses	(3,067)	(2,714)
BBBB	Net cash flows used in investing activities	(12,898)	34,725
	Cash flows from (used in) financing activities		
C00100	Proceeds from short-term borrowings	-	183,235
C00200	Repayments of short-term borrowings	(33,860)	-
C00600	Decrease in short-term notes and bills payable	-	(100,000)
C04020	Payments of lease liabilities	(2,199)	(2,150)
C04500	Cash dividends paid	(302,479)	(265,520)
C05400	Acquisition of subsidiaries' equity interests	-	3,300
C09900	Exercise of the right of reversion	30	-
CCCC	Net cash flows used in financing activities	(151)	(1,030)
		(338,659)	(182,165)
EEEE	Net increase (decrease) in cash and cash equivalents		
		(72,608)	258,022
E00100	Cash and cash equivalents at beginning of period		
		445,949	187,927
E00200	Cash and cash equivalents at end of period		

The accompanying notes are an integral part of these consolidated financial statements.

Chairman: Alexander Chen   President: Ho, Ming-Che   Chief Accountant: Chu, Chen-Ju

Attachment 4

Welldone Company

2025 Profit Distribution Table

Unit: NT$

Item	Amount	Remarks
Starting non-distributed profit	32,153,738	If the Company has profit in annual general closing, taxes shall first be paid and accumulated losses compensated; 10% shall then be provisioned as legal reserve, except if legal reserve has reached the amount of the Company's paid-in capital. Depending on the operating needs of the Company and legislative requirements, special reserve may be provisioned. Remaining profit, if any, together with non-distributed profit in the beginning of the period may be subject to profit distribution to be proposed by the board of directors and submitted to the shareholders' meeting for resolution and distribution. To distribute the profit of the Company, the board of directors is authorized to pass a resolution to distribute in cash all or part of the dividend and bonus distributable, together with legal reserve and capital reserve, by the majority of directors attending a meeting that is attended by 2/3 or more directors, and report to the shareholders' meeting. The Company's dividend policy is determined based on its profitability status, future operating development, and protection of shareholder interests, etc. When shareholder bonuses are distributed, not less than 50% of the distributable profit of the current year shall be distributed. However, if the distributable profit per share in the current year is less than NT$1, the profit may be retained and not distributed. Dividend may be distributed in cash or in stock, among which at least 30% shall be cash dividends. * Cash dividends accrue at a minimum of NT$, with fractions ignored. The sum of fractions shall be included as other income of the Company. The chairman is authorized to determine the record date, issue date, and other matters related to profit distribution. If the distribution ratio changes subsequently due to a change in the number of outstanding ordinary shares of the Company, the chairman also has full discretion to make adjustments.
Plus: Net profit in current period	437,168,291	
Minus: Inclusion of actuated profit (loss) in retained earnings	(635,593)	
Minus: Statutory surplus reserve	(43,653,270)	
Distributable profit in current period	425,033,166	
Minus: Distribution		
Cash shareholder dividend NT$4 per share (Based on a total of 97,260,038 shares.)	(389,040,152)	
Ending non-distributed profit	35,993,014	

Chairman: Alexander Chen President: Ho, Ming-Che Chief Accountant: Chu, Chen-Ju

Attachment 5

Welldone Company

List of Candidates for Directors (Independent Directors)

Type of Nomination	Director	Director	Director	Director
Name	Xinlai Investment Co., Ltd. Representative: Alexander Chen	Xinlai Investment Co., Ltd. Representative: Christine Chen	Ho, Ming-Che	Acer Inc.
Gender	Male	Female	Male	N/A
Education	Sophia University, Japan	Department of Business Administration, Aoyama Gakuin University, Japan	Department of Management Science, National Yang Ming Chiao Tung University EMBA Advanced Executive Program, National Chengchi University	N/A
Work Experience	Chairman, Welldone Co. Vice President of Administrative Management Center, Welldone Co. Taiwan Digi-Com. (TDC) /Sales	Chairman, Xinlai Investment Co., Ltd.	Director, Welldone Co. President, Welldone Co. President, Quick Go Travel Co., Ltd. President, Digital Idea Multimedia Co., Ltd.	N/A
Current Position	Chairman, Welldone Co. Chairman, Life Link Co., Ltd.	Chairman, Xinlai Investment Co., Ltd.	Chairman, Welldone Co. President, Welldone Co. President, Quick Go Travel Co., Ltd.	N/A
Shareholding at the record date	11,191,000	11,191,000	1,694,525	12,460,000

Type of Nomination	Independent Director	Independent Director	Independent Director
Name Chinese / English	Shen-Huei Wang	Yu-Ping Tsai	Fu-Ling Yeh
Gender	Male	Male	Female
Education	Master of Science, EE, Virginia Polytechnic Institute & State University	J.D., School of Law, Santa Clara University	Master of Business Administration, University of Pittsburgh Master of Fine Arts, Department of City Planning , University of Pennsylvania Bachelor of Socioloy, National Taiwan University
Work Experience	President, Coretronic Corporation Supervisor, YMA Corporation	Chairman, Baoli Wealth Management Co., Ltd. Presient, Allianz Life Taiwan Presient, Uni-President Asset Management Corp.	Director, SOLOMON Technology Corporation. Independent Director, Zenitron Corporation Partner, CVCA Capital Management and Consulting Vice President, Industrial Technology Investment Corporation
Current Position	Supervisor, YMA Corporation	Chairman, Baoli Wealth Management Co., Ltd.	Director, SOLOMON Technology Corporation. Independent Director, Zenitron Corporation COO, CVCA Capital Management and Consulting
Shareholding at the record date	0	0	0

The qualifications of the above-mentioned independent director nominees have been reviewed and approved by the Company's Board of Directors (at the 20th meeting of the 17th Board of Directors) held on April 24, 2026, and are in compliance with Article 14-2 of the Securities and Exchange Act and the relevant regulations of the competent authorities, including the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

Attachment 6

Welldone Company

Non-Compete Restrictions of Director (Independent Director) Candidates

Type	Name of Candidates	Name of Concurrently Held Positions	Position
Director	Alexander Chen	Life Link Co., Ltd.	Chairman
Director	Ho, Ming-Che	Quick Go Travel Co., Ltd.	Chairman
Independent Director	Yu-Ping Tsai	Baoli Wealth Management Co., Ltd.	Chairman
Independent Director	Fu-Ling Yeh	SOLOMON Technology Corporation. Zenitron Corporation CVCA Capital Management and Consulting	Director Independent Director COO

Appendix 1

Welldone Company

Articles of Incorporation

Chapter 1 General

Article 1: The Company is organized in accordance with the Company Act and is named "Welldone Company".

Article 2: The Company operates the following businesses:

(1)	F113110	Wholesale of Batteries;
(2)	F213110	Retail Sale of Batteries;
(3)	F401010	International Trade;
(4)	CC01090	Manufacture of Batteries and Accumulators;
(5)	IZ99990	Other Industrial and Commercial Services;
(6)	F113020	Wholesale of Electrical Appliances;
(7)	F213010	Retail Sale of Electrical Appliances;
(8)	F118010	Wholesale of Computer Software;
(9)	F218010	Retail Sale of Computer Software;
(10)	F109070	Wholesale of Culture, Education, Musical Instruments and Educational Entertainment Supplies;
(11)	F209060	Retail Sale of Culture, Education, Musical Instruments and Educational Entertainment Supplies;
(12)	F113070	Wholesale of Telecommunication Apparatus;
(13)	F213060	Retail Sale of Telecommunication Apparatus;
(14)	F119010	Wholesale of Electronic Materials;
(15)	F219010	Retail Sale of Electronic Materials;
(16)	F401021	Import of controlled telecommunication radio-frequency devices
(17)	E701030	Controlled Telecommunications Radio-Frequency Devices Installation Engineering
(18)	G801010	Warehousing;
(19)	I301010	Information Software Services;
(20)	I301020	Data Processing Services;
(21)	I301030	Electronic Information Supply Services;
(22)	IZ12010	Manpower Dispatched;
(23)	I701011	Employment Service;
(24)	F399040	Retail Sale No Storefront;
(25)	IE01010	Telecommunications Service Number Agencies;
(26)	HZ07011	Foreign Migrant Workers Remittances Services;
(27)	ZZ99999	All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

Article 3: The Company's headquarters are in Taipei City and it may set up domestic and overseas branches as required through board resolution.

Article 3-1: The Company may provide guarantees and invest in other companies as required for the business. The total amount of investment may exceed 40% of the paid-in capital of the Company.

Article 4: The Company makes public announcements in accordance with Article 28 of the Company Act.

Chapter 2 Shares

Article 5: The Company's total capital is NT$1,500,000,000, divided into 150,000,000 shares at NT$10 per share. The board of directors is authorized to issue non-issued shares through multiple issuances. Among the total capital, 9,500,000 shares with a face value of NT$10 per share are reserved for the issuance of employee stock options, and may be issued through multiple issuances following board resolution.

Article 5-1: With the consent of shareholders representing 2/3 or more of voting rights represented in a shareholders' meeting attended by shareholders representing the majority of all outstanding shares, the Company may transfer shares to employees at an average price lower than the actual buy-back price or issue employee stock options at a subscription price lower than the market price.

Article 5-2: Shares bought by the Company may be sold to employees of subsidiaries meeting certain conditions. The board of directors is authorized to determine the terms and manner of transfer.

The Company may issue employee stock options to employees of subsidiaries meeting certain conditions. The board of directors is authorized to determine the terms and manner of issuance.

The Company may issue new restricted employee shares to employees of subsidiaries meeting certain conditions. The board of directors is authorized to determine the terms and manner of issuance.

When the Company increases capital in cash and issues new shares, shares may be reserved for subscription by employees, including employees of subsidiaries meeting certain conditions. The board of directors is authorized to determine the terms and manner of subscription.

Article 6: Deleted

Article 7: All of the Company's share certificates are in registered form and are issued following the affixation of signature or seal by a director on behalf of the Company and certification in accordance with the law. The Company is not obliged to print share certificates but should register with a centralized securities custodian institution. Unless otherwise provided for by law, the Company's shareholder service matters shall be handled in accordance with the Regulations Governing the Administration of Shareholder Services of Public Companies.

Article 8: Share transfer registration is suspended for a period of 60 days before any general shareholders' meeting, 30 days before any extraordinary shareholders' meeting, and five days before the record date for the distribution of dividends, bonuses, or other interest decided by the Company.

Chapter 3 Shareholders' Meetings

Article 9: Shareholders' meetings are divided into general meetings and extraordinary meetings. General meetings are held once a year and shall be convened by the board of directors within six months from the end of each accounting year in accordance with the law. Extraordinary meetings are convened in accordance with the law as required.

Electronic voting is one of the channels shareholders may exercise their voting rights in shareholders' meetings of the Company. Detailed procedures are outlined in accordance with the regulations of the competent authority.

Article 9-1: The Company may hold shareholders' meetings by video conference or in another manner published by the Ministry of Economic Affairs.

Article 10: Any shareholder who cannot attend a shareholders' meeting due to any reason may issue a proxy printed by the Company, specifying the scope of authorization and affixing a signature or seal, to designate another person to attend the meeting on its behalf. Other than Article 177 of the Company Act, rules for shareholder attendance by proxy shall be in accordance with the Regulations Governing the Use of Proxies for Attendance at Shareholders' Meetings of Public Companies promulgated by the competent authority.

Article 11: Unless otherwise provided for by law, shareholders of the Company are entitled to one vote per share.

Article 12: Unless otherwise provided for by the Company Act, resolutions of shareholders' meetings shall be approved by shareholders representing the majority of voting rights represented in a meeting that is attended by shareholders representing the majority of all outstanding shares.

Chapter 4 Director and Audit Committee

Article 13: The Company has 5-9 directors, serving terms of three years and elected in a shareholders' meeting from a list of candidates under the candidate nomination system. The same person may be re-elected upon expiry of the term.

Article 13-1: Among the number of directors under the previous article, there shall be at least three independent directors, to be elected in a shareholders' meeting from a list of independent director candidates under the candidate nomination system. Professional qualifications, shareholding, restrictions on concurrent positions, nomination and election manner, and other matters of compliance related to independent directors shall be in accordance with the relevant regulations of the competent securities authority.

The Company has an audit committee in accordance with Article 14 of the Securities and Exchange Act, to be composed of all independent directors with a minimum of three members, one of which shall be the chairman, and to be responsible for performing the supervisor's duties under the Company Act, the Securities and Exchange Act, and other legislation.

Article 14: The board of directors is organized by directors. One chairman shall be elected by the directors from among themselves with the majority of directors attending a meeting that is attended by 2/3 or more directors. The chairman is the Company's representative.

To convene a board meeting, the agenda shall be specified and notice shall be given to each director seven days in advance. A meeting may be convened at any time in case of an emergency.

The meeting notice under the previous paragraph may be given in writing, by fax, or by email.

Article 15: When the chairman is on leave or cannot perform his/her duties due to any reason, representation shall be in accordance with Article 208 of the Company Act.

Article 15-1: Unless otherwise provided for by the Company Act, board resolutions shall be approved by the majority of directors attending a meeting that is attended by the majority of directors. Any director who cannot attend a meeting due to any reason may issue a proxy, specifying the scope of authorization for the agenda, to designate another director to attend the meeting on his/her behalf, provided that each person shall represent no more than one other person. If a board meeting is held by video conference, any director participating in the meeting through video conference shall be deemed to have attended in person.

Article 16: The board of directors is authorized to determine director remuneration without exceeding the common standard of the industry, based on the level of participation in the Company's operation, and the value of contribution, within the maximum salary standard determined under the Company's salary determination regulations. If the Company makes a profit, remuneration may also be distributed in accordance with Article 20.

Article 16-1: The Company may purchase liability insurance for directors to cover any potential legal liabilities that may arise from the performance of their job duties.

Chapter 5 Officers

Article 17: The Company may appoint officers, the hiring, dismissal, and remuneration of whom which shall be in accordance with Article 29 of the Company Act.

Chapter 6 Accounting

Article 18: At the end of each accounting year of the Company, the board of directors shall prepare statements such as (1) Business Report (2) Financial Statements and (3) Profit Distribution or Loss Compensation Proposal, and submit them to the general shareholders' meeting for approval in accordance with the law.

Article 19: If the Company records a profit for the year, 1% to 10% shall be appropriated as employee remuneration, no less than 30% of such employee remuneration shall be distributed to rank-and-file employees, and no more than 4% shall be appropriated as directors' remuneration. However, if the Company has accumulated losses, an amount sufficient to offset such losses shall first be reserved.

The recipients of employee remuneration distributed in stock or cash under the preceding paragraph may include employees of subordinate companies meeting certain conditions. The Board of Directors is authorized to determine such conditions and the method of distribution.

Article 20: If the Company has a profit in annual general closing, taxes shall first be paid and accumulated losses be compensated; 10% shall then be provisioned as legal reserve, except if legal reserve has reached the amount of the Company's paid-in capital. Depending on the operating needs of the Company and legislative requirements, special reserve may be provisioned. Remaining profit, if any, together with non-distributed profit in the beginning of the period may be subject to profit distribution to be proposed by the board of directors and submitted to the shareholders' meeting for resolution and distribution.

When the Company provisions special reserve in accordance with the law, the shortfall amount of provision for "increased amount in fair value of invested real property accumulated from the previous period" and "net debit amount of other interest accumulated from previous year" shall first be provisioned in the special reserve from non-distributed profit in the previous period before profit distribution. If the shortfall is not fully covered, provision shall be made from after-tax net profit from the amount of the current period plus items other than after-tax profit from the current period included under non-distributed profit from the current year.

To distribute the profit of the Company, the board of directors is authorized to pass resolution to distribute in cash all or part of the dividend and bonus distributable, together with legal reserve and capital reserve, by the majority of directors attending a meeting that is attended by 2/3 or more directors, and report to the shareholders' meeting.

Article 20-1: The Company's dividend policy is determined based on its profitability status, future operating development, and protection of shareholder interests, etc. When shareholder bonuses are distributed, not less than 50% of the distributable profit of the current year shall be distributed. However, if the distributable profit per share in the current year is less than NT$1, the profit may be retained and not distributed. Dividends may be distributed in cash or in stock, among which at least 30% shall be cash dividends.

Chapter 7 Miscellaneous

Article 21: Anything that is not stipulated in these Articles of Incorporation shall be governed by the Company Act.

Article 22: These Articles of Incorporation were established on 9 August 1977.

First amended on 2 September 1977; second amended on 3 April 1978; third amended on 24 December 1980; fourth amended on 26 February 1983; fifth amended on 6 June 1986; sixth amended on 3 August 1989; seventh amended on 18 October 1991; eighth amended on 24 June 1992; ninth amended on 7 December 1993; tenth amended on 22 September 1994; eleventh amended on 17 June 1996; twelfth amended on 25 July 1996; thirteenth amended on 12 August 1996; fourteenth amended on 15 January 1997; fifteenth amended on 15 May 1997; sixteenth amended on 28 October 1997; seventeenth amended on 15 June 1998; eighteenth amended on 12 February 1999; nineteenth amended on 20 June 2000; twentieth amended on 18 October 2000; twenty-first amended on 31 May 2001; twenty-second amended on 18 December 2001; twenty-third amended on 26 April 2002; twenty-fourth amended on 26 April 2002; twenty-fifth amended on 27 May 2003; twenty-sixth amended on 28 June 2005; twenty-seventh amended on 23 May 2006; twenty-eighth amended on 21 June 2007; twenty-ninth amended on 13 June 2008; thirtieth amended on 23 September 2009; thirty-first amended on 15 June 2010; thirty-second amended on 12 June 2014; thirty-third amended on 13 June 2016; thirty-fourth amended on 11 June 2019; thirty-fifth amended on 16 June 2020; thirty-sixth amended on 13 August 2021; thirty-seventh amended on 14 June 2022; thirty-eighth amended on 12 June 2024; and thirty-ninth amended on 11 June 2025.

These Articles of Incorporation takes effect and are implemented after amendments are approved by the shareholders' meeting.

Welldone Company
Representative: Alexander Chen

Appendix 2

Welldone Company

Rules for Election of Directors

Revised June 16, 2020

Article 1. Elections for the Company's directors shall be conducted in accordance with these Rules.

Article 2. The election of the Company's directors shall use the cumulative voting system. Each share carrying voting rights shall have voting rights equal to the number of directors to be elected. Such voting rights may be cast for one candidate or allocated among multiple candidates. The elector's name may be replaced by the attendance card number printed on the ballot.

Article 3. The Company's directors shall be elected, in accordance with the number specified in the Articles of Incorporation, from the candidates receiving the highest number of voting rights, in descending order. If two or more candidates receive the same number of votes and this exceeds the prescribed number of positions, the election shall be determined by drawing lots. For candidates who are not present, the chair shall draw lots on their behalf.

Article 3-1 The election of the Company's directors shall be conducted in accordance with the candidate nomination system provided in Article 192-1 of the Company Act. Independent directors and non-independent directors shall be elected concurrently, with the number of elected seats calculated separately. Candidates receiving the highest numbers of voting rights shall be elected in sequence for each category.

Article 4. At the start of the election, the chair shall appoint a number of individuals to act as vote scrutineers and vote counters to perform the relevant duties.

Article 5. The election ballots shall be prepared and issued by the Company, numbered according to attendance card numbers, and marked with the corresponding voting rights.

Article 6. Electors shall fill in the name of the electee and the shareholder account number in the "Electee" column of the ballot. If the electee is a corporate shareholder, the corporate name shall be entered, and the name of its representative may also be included.

Article 7. A ballot shall be deemed invalid under any of the following circumstances:

(1) The ballot is not in the prescribed form.
(2) A blank ballot which was cast into the ballot box.
(3) Illegible or altered handwriting.
(4) If the electee is a shareholder, the information provided does not match the shareholder register; if the electee is not a shareholder, the name or ID number does not match upon verification.
(5) Words or markings other than the electee's name and shareholder account number or ID number are included.
(6) The electee's name is identical to that of another shareholder, and no identifying shareholder account number or ID number is provided.
(7) More than one electee is listed on the same ballot.

Article 8. Matters not prescribed in the Rules shall be conducted in accordance with the Company Act and related laws and regulation.

Article 9. These Rules and any amendments hereto shall be implemented upon approval by the shareholders' meeting.

Appendix 3

Welldone Company

Rules of Procedure for Shareholders' Meetings

Revised June 16, 2020

1. The Company's shareholders' meetings, except as otherwise provided by law, shall be as provided according to these Rules.
2. Shareholders or proxies shall submit attendance cards in lieu of signing in.
3. Attendance and voting at shareholders' meetings shall be calculated based on the number of shares. The number of shares in attendance shall be calculated according to the shares indicated by the attendance book and sign-in cards handed in, plus the number of shares whose voting rights are exercised by correspondence or electronically.
4. The venue for a shareholders' meeting shall be the premises of the Company, or a place easily accessible to shareholders and suitable for a shareholders' meeting. The meeting may begin no earlier than 9 a.m. and no later than 3 p.m.
5. If a shareholders' meeting is convened by the board of directors, the meeting shall be chaired by the chairperson of the board. When the chairperson of the board is on leave or is, for any reason, unable to exercise the powers of the chairperson, the vice chairperson shall act in their place; if there is no vice chairperson or the vice chairperson is also on leave or is, for any reason, unable to exercise the powers of the vice chairperson, the chairperson shall appoint one of the managing directors to act as the chair, or, if there are no managing directors, one of the directors shall be appointed to act as the chair. Where the chairperson does not make such a designation, the managing directors or the directors shall select from among themselves one person to serve as the chair. If a shareholders' meeting is convened by a party with the power to convene other than the board of directors, the convening party shall chair the meeting.
6. The Company may appoint its attorneys, certified public accountants, or related persons retained by it to attend a shareholders' meeting in a non-voting capacity. Staff handling administrative affairs of a shareholders' meeting shall wear identification cards or arm bands.
7. The Company shall make an uninterrupted audio and video recording of the proceedings of the shareholders' meeting. The recorded materials shall be retained for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the recording shall be retained until the conclusion of the litigation.
8. The chair shall call the meeting to order at the appointed meeting time. When attending shareholders do not represent a majority of the total number of issued shares, the chair may announce a postponement, provided that no more than two such postponements, for a combined total of no more than one hour, are issued. If the quorum is not met after two postponements but the attending shareholders represent one third or more of the total number of issued shares, a tentative resolution may be adopted pursuant to Article 175, paragraph 1 of the Company Act. When, prior to the conclusion of the meeting, attending shareholders represent a majority of the total number of issued shares, the chair may resubmit the tentative resolution for a vote by the shareholders' meeting pursuant to Article 174 of the Company Act.
9. If a shareholders' meeting is convened by the board of directors, the meeting agenda shall be set by the board of directors. The meeting shall proceed in the order outlined in the agenda, which may not be changed without resolution of the shareholders' meeting. The provisions of the preceding paragraph apply mutatis mutandis to a shareholders' meeting convened by a party with the power to convene that is not the board of directors. The chair may not declare the meeting adjourned prior to completion of deliberation of the meeting agenda of the preceding two paragraphs (including extempore motions), except by resolution of the shareholders' meeting. If the chair declares the meeting adjourned in violation of the rules of procedure, by agreement of a majority of the votes represented by attending shareholders, a new chair may be elected and the meeting may continue. After a meeting is adjourned, the shareholders shall not elect another chair to continue the meeting

in the same or another location.

10. Before speaking, an attending shareholder must specify on a speaker's slip the subject of the speech, his/her shareholder account number (or attendance card number), and account name. The order in which shareholders speak shall be set by the chair. A shareholder in attendance who has submitted a speaker's slip but does not actually speak shall be deemed to have not spoken. When the content of the speech does not correspond to the subject given on the speaker's slip, the spoken content shall prevail. When an attending shareholder is speaking, other shareholders may not speak or interrupt unless they have sought and obtained the consent of the chair and the shareholder that has the floor; the chair shall stop any violation.
11. Except with the consent of the chair, a shareholder may not speak more than twice on the same proposal, and a single speech may not exceed five minutes. If the shareholder's speech violates the rules or exceeds the scope of the agenda item, the chair may terminate the speech.
12. When a juristic person is appointed to attend as proxy, it may designate only one person to represent it in the meeting. When a juristic person shareholder appoints two or more representatives to attend a shareholders' meeting, only one of the representatives so appointed may speak on the same proposal.
13. After an attending shareholder has spoken, the chair may respond in person or direct relevant personnel to respond.
14. When the chair is of the opinion that a proposal has been discussed sufficiently to be put to a vote, the chair may announce the discussion closed, call for a vote, and schedule sufficient time for voting.
15. Vote monitoring and counting personnel for voting on a proposal shall be appointed by the chair, provided that all monitoring personnel shall be shareholders of the Company. The results of such vote shall be announced on-site at the meeting, and a record made of the vote.
16. When a meeting is in progress, the chair may announce a break based on time considerations. In the event of force majeure, the chair may rule the meeting temporarily suspended and announce a time when, in view of the circumstances, the meeting will be resumed.
17. When the Company holds a shareholders' meeting, it shall adopt the exercise of voting rights by electronic means and may adopt the exercise of voting rights by correspondence. When voting rights are exercised by correspondence or electronic means, the method of exercise shall be specified in the shareholders' meeting notice. A shareholder exercising his/her voting rights by correspondence or electronic means shall be deemed to have attended the meeting in person, but to have waived his/her rights with respect to the extempore motions and amendments to the original proposals of that meeting.

    Except as otherwise provided for in the Company Act and in the Company's Articles of Incorporation, the passage of a proposal shall require an affirmative vote of a majority of the voting rights represented by attending shareholders.
18. When there is an amendment or an alternative to a proposal, the chair shall present the amended or alternative proposal together with the original proposal and decide the order in which they will be put to a vote. When any one among them is passed, the other proposals will then be deemed rejected, and no further voting shall be required.
19. The chair may direct proctors (or security personnel) to help maintain order at the meeting. When proctors (or security personnel) help maintain order at the meeting, they shall wear an identification card or armband bearing the word "Proctor". When a shareholder violates the rules of procedure and defies the chair's correction, obstructs proceedings, and refuses to heed calls to stop, the chair may direct proctors or security personnel to escort the shareholder from the meeting.
20. Matters relating to resolutions of a shareholders' meeting shall be recorded in the meeting minutes. The meeting minutes shall be signed or sealed by the chair of the meeting and a copy distributed to each shareholder within 20 days after the conclusion of the meeting. The meeting minutes may be produced and distributed in electronic form.

    The Company may distribute the meeting minutes of the preceding paragraph by means of a public announcement made through the MOPS.
21. These Procedures, including any amendment hereto, are implemented following the approval by the shareholders' meeting.

Appendix 4

Welldone Company

Shareholding by Directors

(I) Minimum number of shares to be held by all directors and shareholding details recorded in the shareholders' register

Title	Shareholding Required	No. of Shares Registered in the Shareholders' Register
Director	7,780,803	16,455,683

(II) Shareholding details by directors and independent directors

Title	Account Name	No. of Shares Registered in the Shareholders' Register
Chairman	Xinlai Investment Co., Ltd. Representative: Alexander Chen	11,191,000
Director	Chen, Tun-Jen	3,570,158
Director	Ho, Ming-Che	1,694,525
Director	Yang, Chiao Feng	0
Independent Director	Shen-Huei Wang	0
Independent Director	Tsai, Yu-Ping	0
Independent Director	Wang, Teng-Yue	0

Note: The transfer suspension date is 13 April 2026.